



Institute
of Corporate
Responsibility
and Sustainability

ICRS DEI Member Survey

248

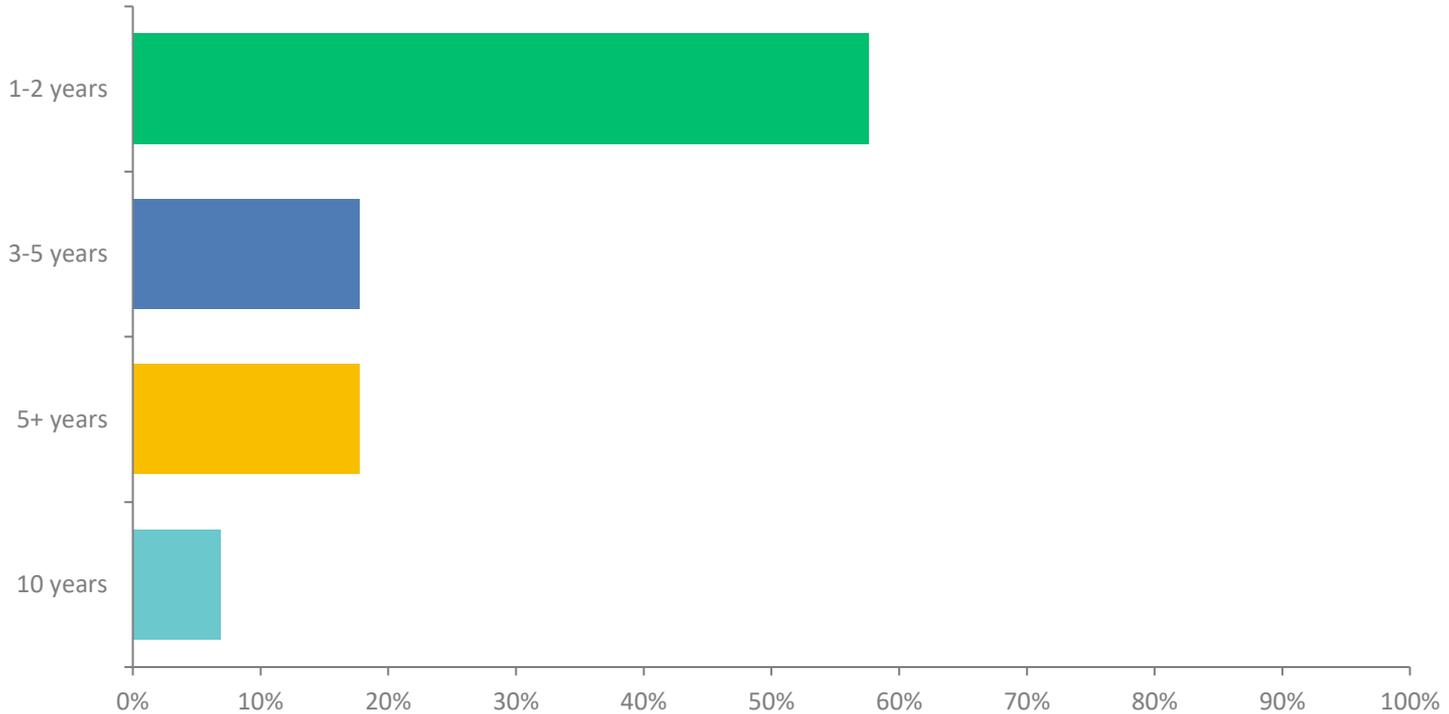
Total Responses

Date Created: Wednesday, August 30, 2023

Complete Responses: 248

Q1: How long have you been an ICRS Member? (We were incorporated as an Institute in 2014).

Answered: 248 Skipped: 0



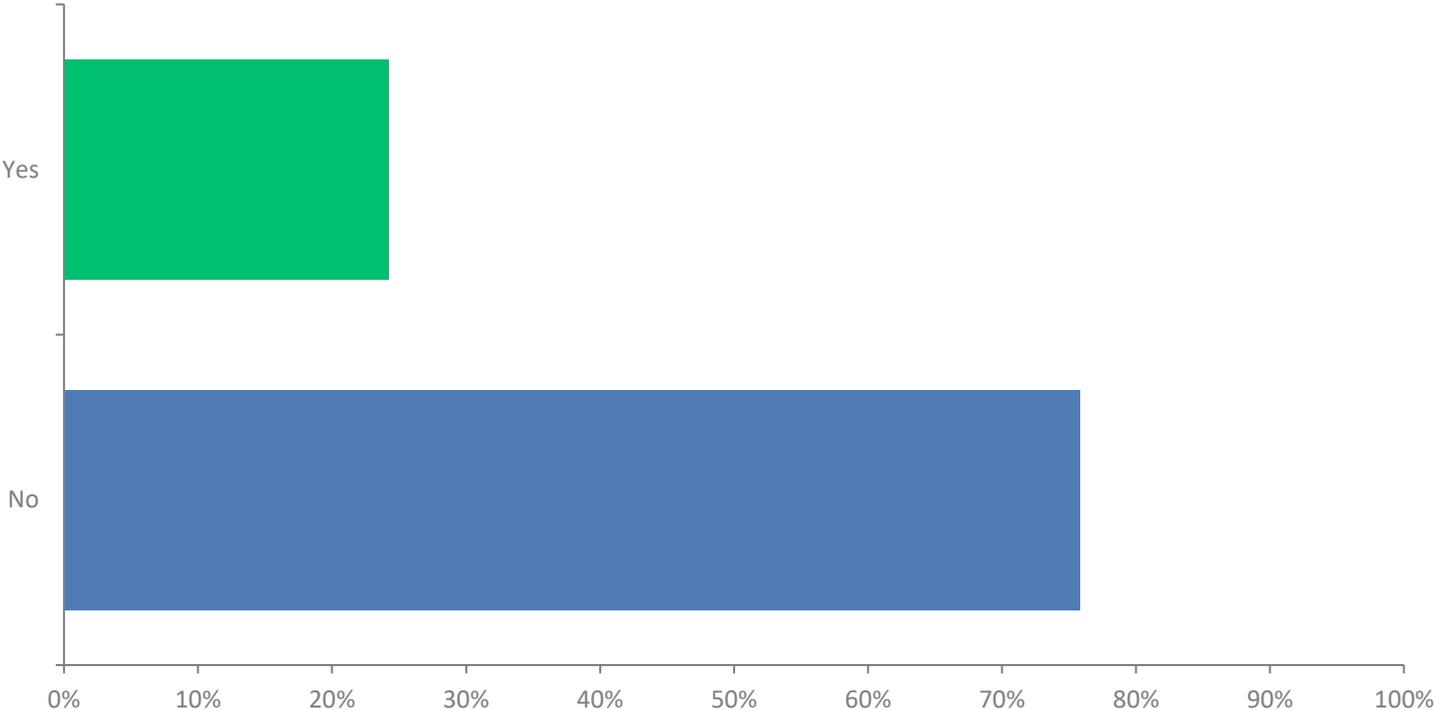
Q1: How long have you been an ICRS Member? (We were incorporated as an Institute in 2014).

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
1-2 years	57.66%	143
3-5 years	17.74%	44
5+ years	17.74%	44
10 years	6.85%	17
TOTAL		248

Q2: Are you an ICRS Fellow?

Answered: 248 Skipped: 0



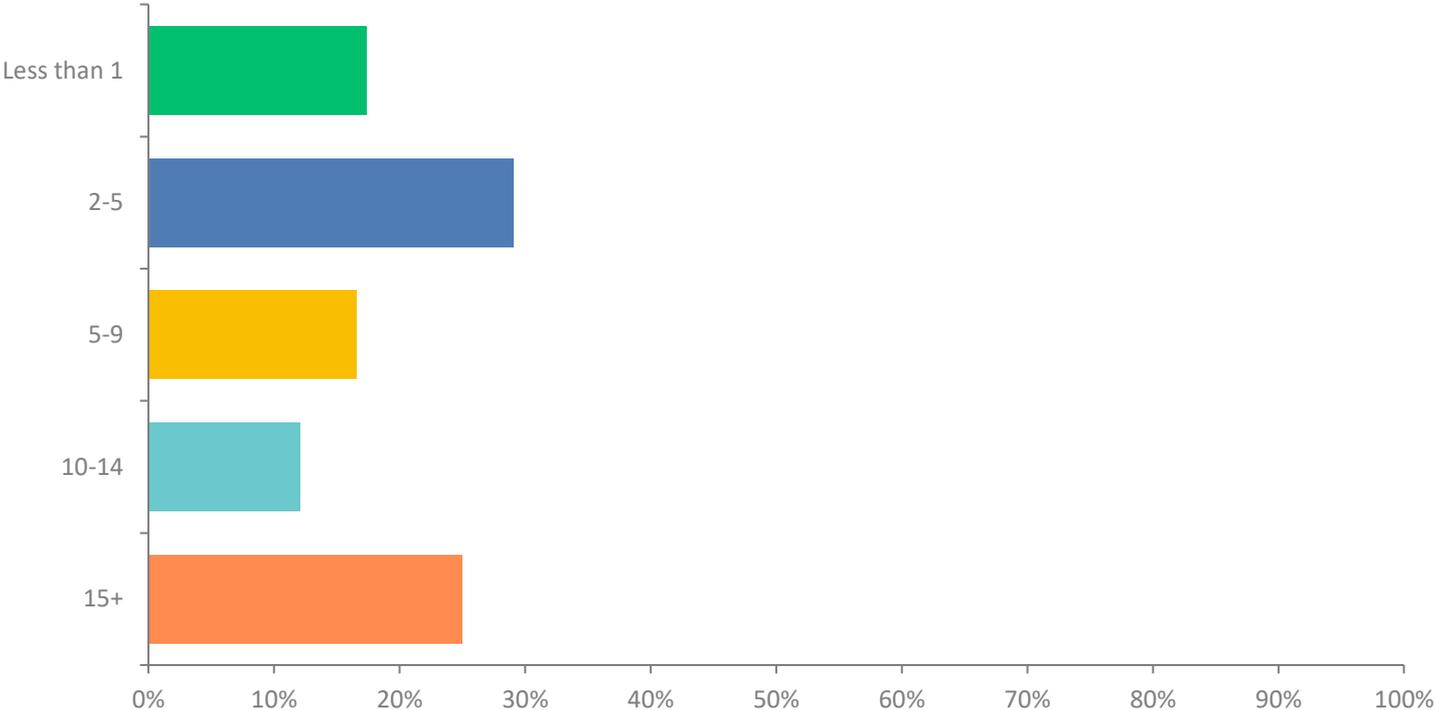
Q2: Are you an ICRS Fellow?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	24.19%	60
No	75.81%	188
TOTAL		248

Q3: How many years have you been practicing CR&S or in a CR&S role?

Answered: 248 Skipped: 0



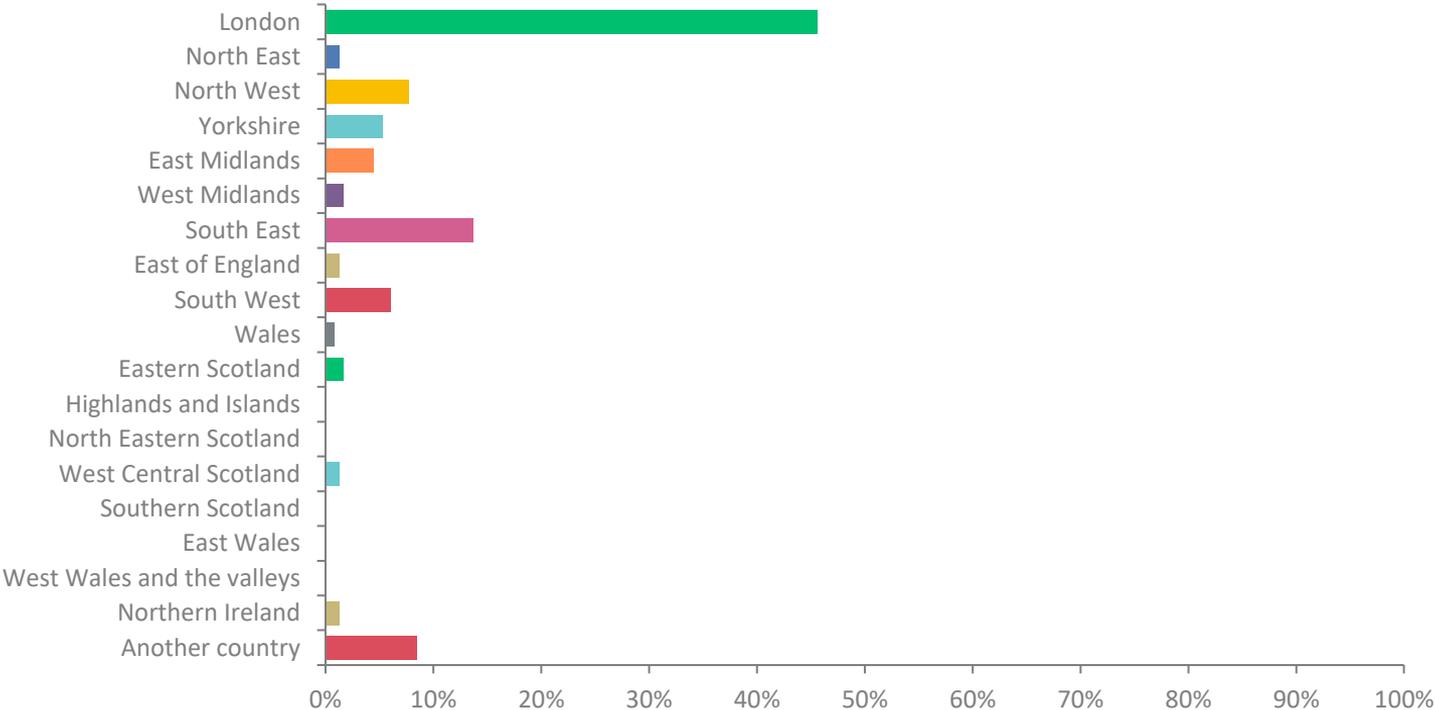
Q3: How many years have you been practicing CR&S or in a CR&S role?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
Less than 1	17.34%	43
2-5	29.03%	72
5-9	16.53%	41
10-14	12.10%	30
15+	25.00%	62
TOTAL		248

Q4: Where are you geographically located?

Answered: 248 Skipped: 0



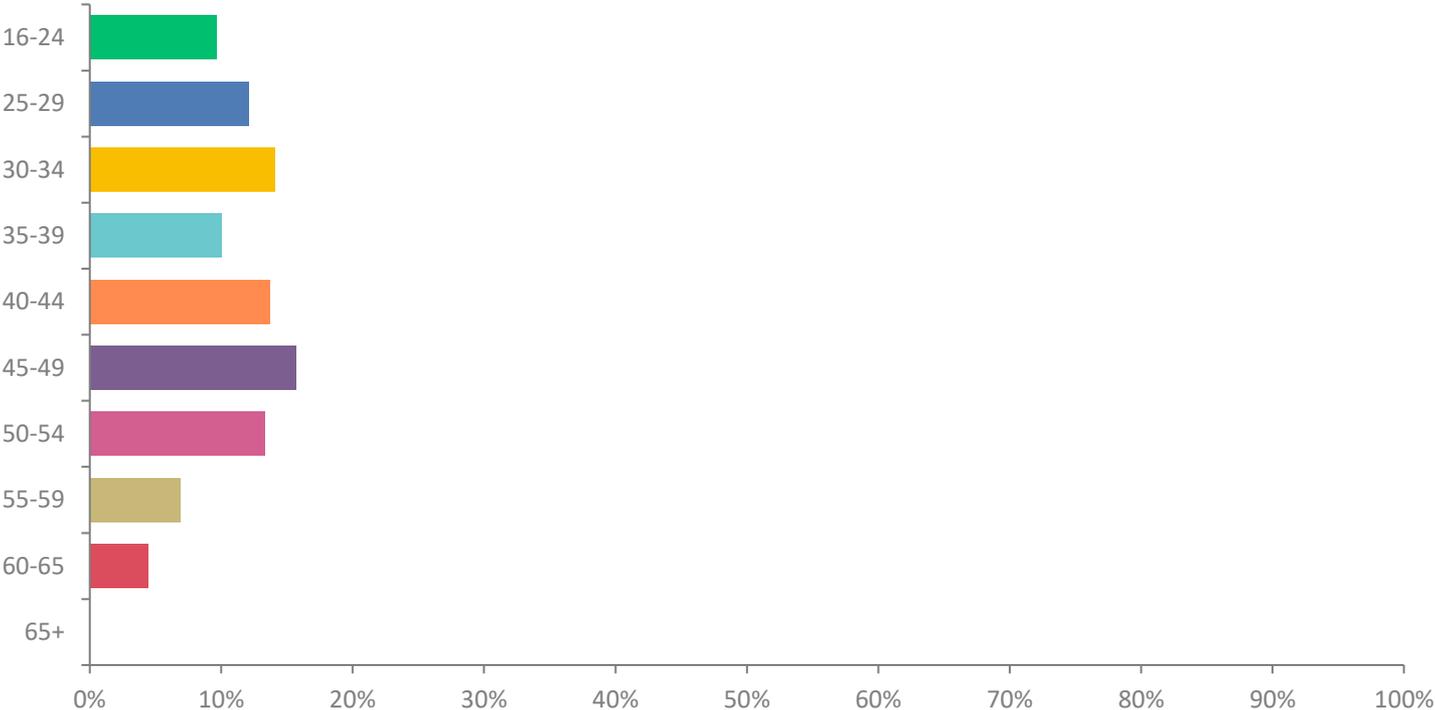
Q4: Where are you geographically located?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES
London	45.56% 113
North East	1.21% 3
North West	7.66% 19
Yorkshire	5.24% 13
East Midlands	4.44% 11
West Midlands	1.61% 4
South East	13.71% 34
East of England	1.21% 3
South West	6.05% 15
Wales	0.81% 2
Eastern Scotland	1.61% 4
Highlands and Islands	0.00% 0
North Eastern Scotland	0.00% 0
West Central Scotland	1.21% 3
Southern Scotland	0.00% 0
East Wales	0.00% 0
West Wales and the valleys	0.00% 0
Northern Ireland	1.21% 3
Another country	Responses 8.47% 21
TOTAL	248

Q5: What is your age?

Answered: 248 Skipped: 0



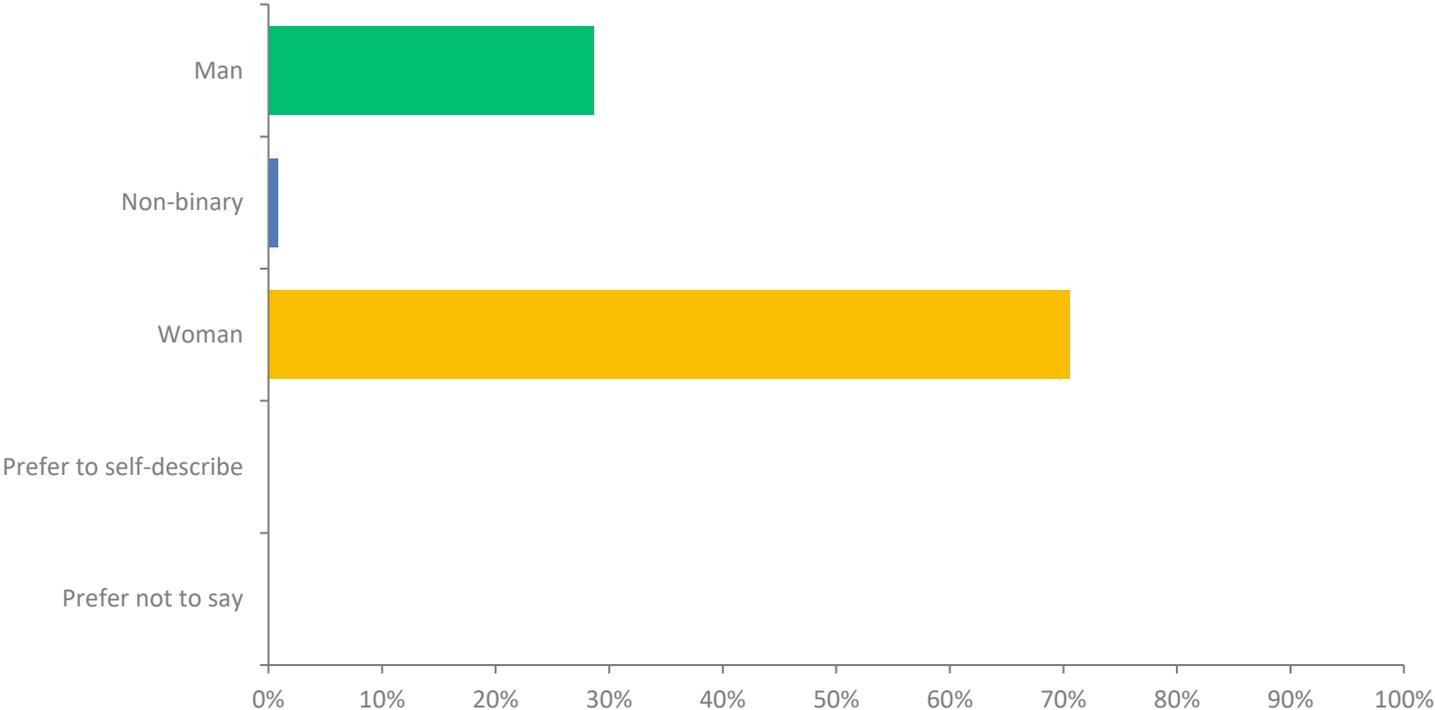
Q5: What is your age?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
16-24	9.68%	24
25-29	12.10%	30
30-34	14.11%	35
35-39	10.08%	25
40-44	13.71%	34
45-49	15.73%	39
50-54	13.31%	33
55-59	6.85%	17
60-65	4.44%	11
65+	0%	0
TOTAL		248

Q6: What best describes your gender?

Answered: 248 Skipped: 0



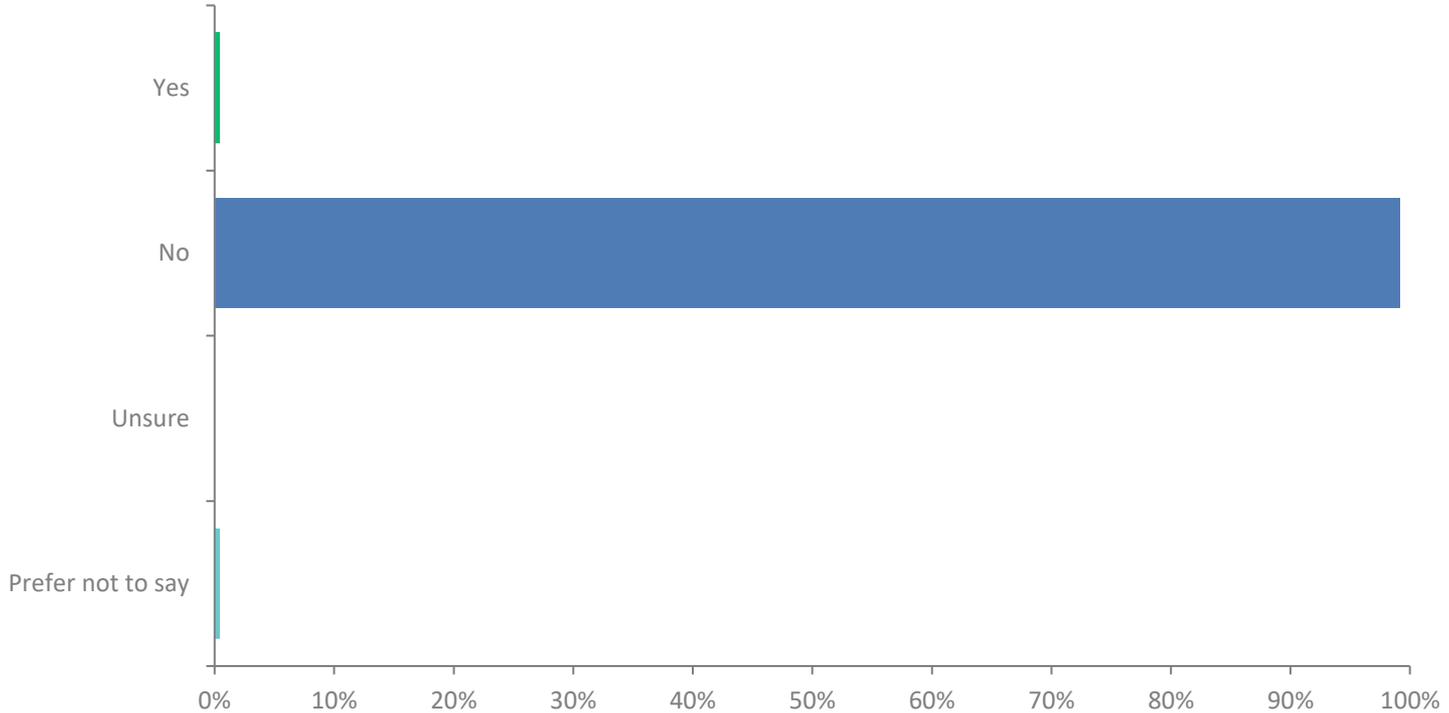
Q6: What best describes your gender?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
Man	28.63%	71
Non-binary	0.81%	2
Woman	70.56%	175
Prefer to self-describe	0%	0
Prefer not to say	0%	0
TOTAL		248

Q7: Are you trans?

Answered: 248 Skipped: 0



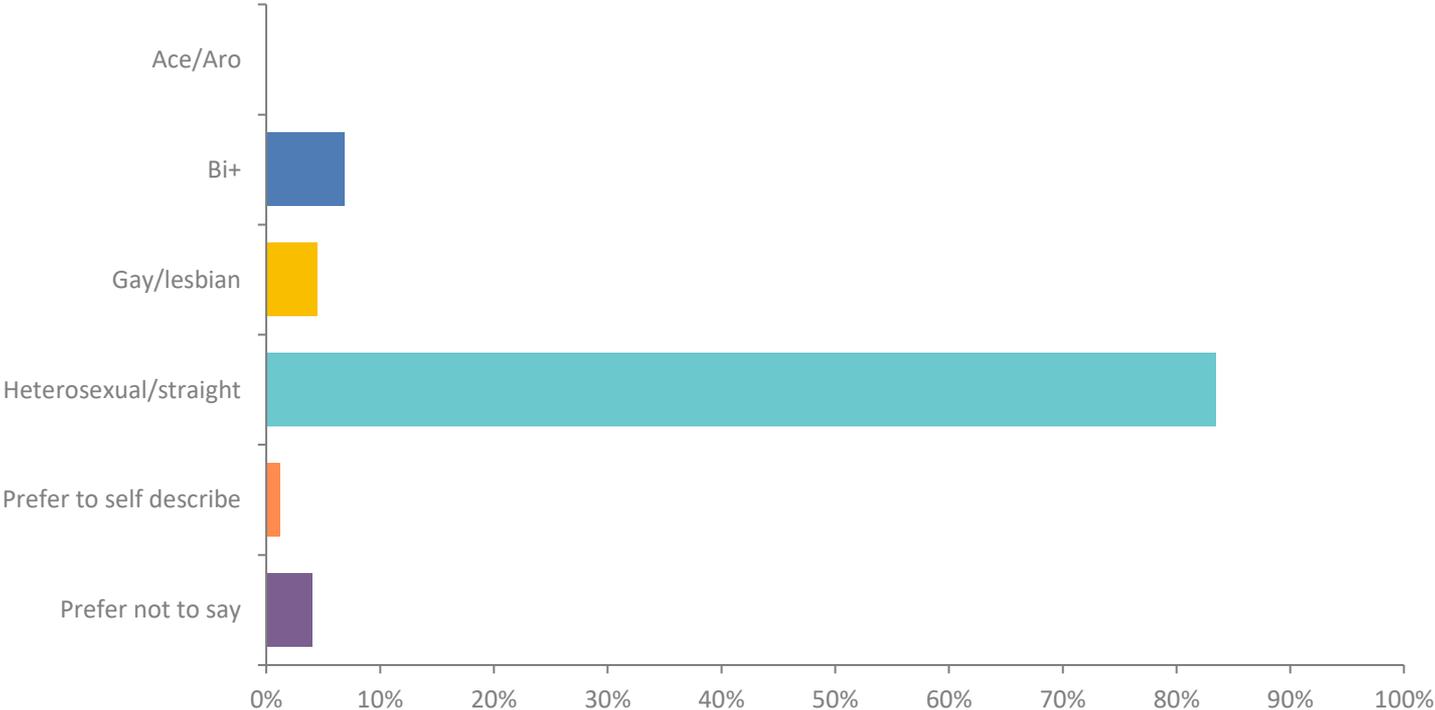
Q7: Are you trans?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	0.40%	1
No	99.19%	246
Unsure	0%	0
Prefer not to say	0.40%	1
TOTAL		248

Q8: What is your sexual and/or romantic orientation?

Answered: 248 Skipped: 0



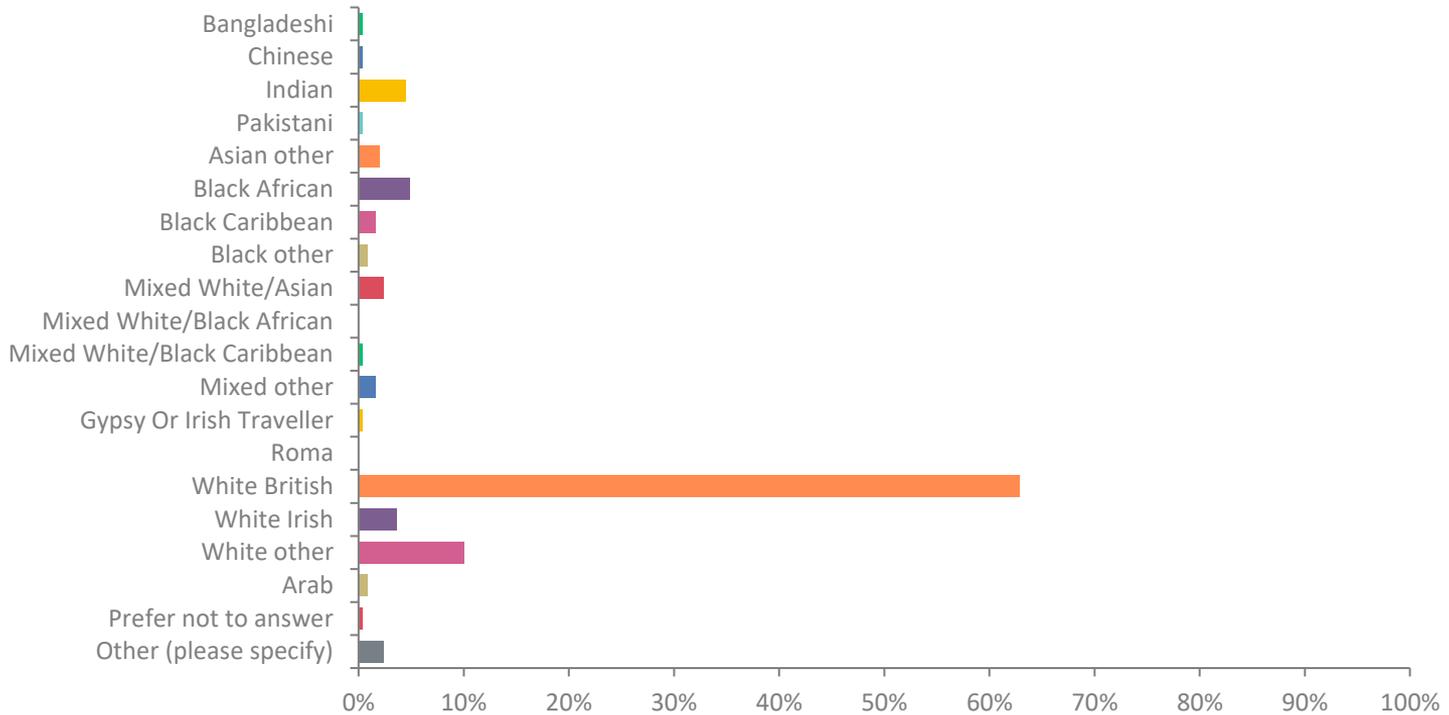
Q8: What is your sexual and/or romantic orientation?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
Ace/Aro	0%	0
Bi+	6.85%	17
Gay/lesbian	4.44%	11
Heterosexual/straight	83.47%	207
Prefer to self describe	1.21%	3
Prefer not to say	4.03%	10
TOTAL		248

Q9: Which of the following best describes your ethnic group & background?

Answered: 248 Skipped: 0



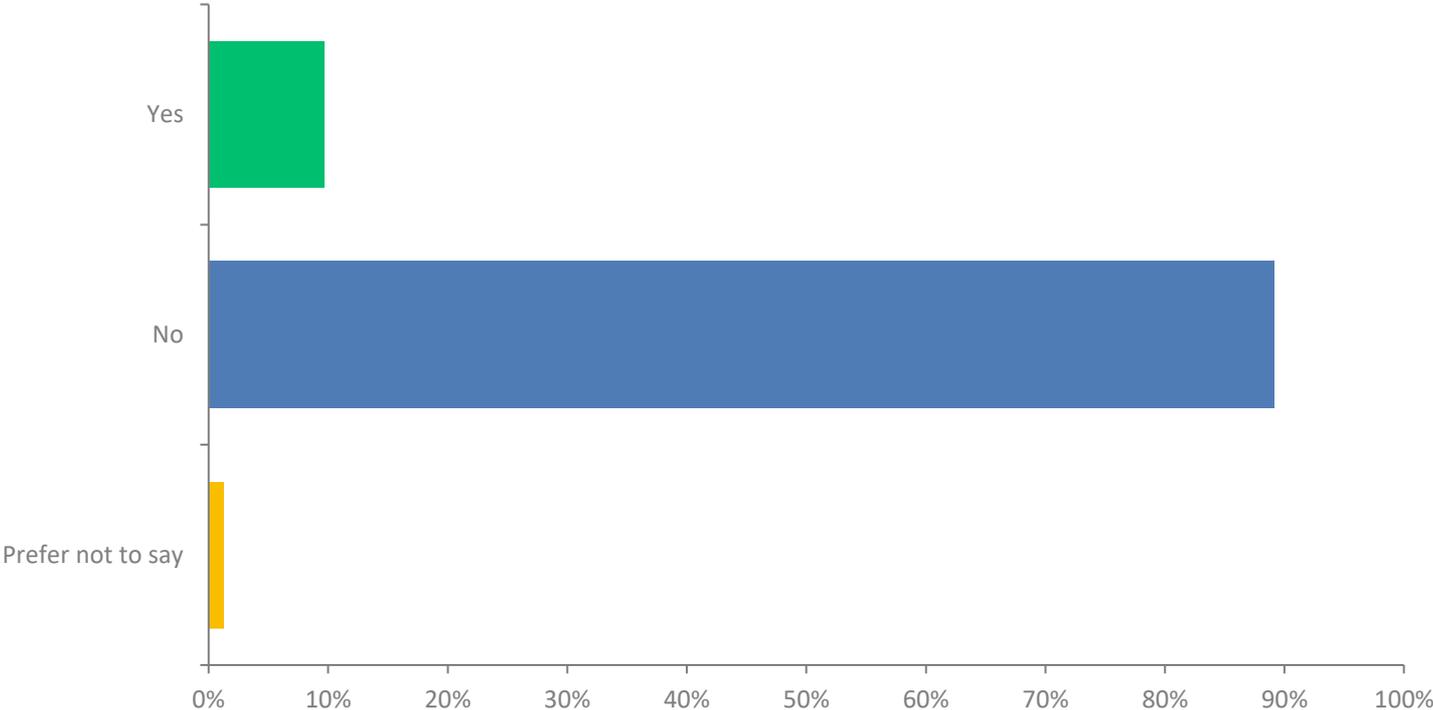
Q9: Which of the following best describes your ethnic group & background?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES
▼ Bangladeshi	0.40% 1
▼ Chinese	0.40% 1
▼ Indian	4.44% 11
▼ Pakistani	0.40% 1
▼ Asian other	2.02% 5
▼ Black African	4.84% 12
▼ Black Caribbean	1.61% 4
▼ Black other	0.81% 2
▼ Mixed White/Asian	2.42% 6
▼ Mixed White/Black African	0.00% 0
▼ Mixed White/Black Caribbean	0.40% 1
▼ Mixed other	1.61% 4
▼ Gypsy Or Irish Traveller	0.40% 1
▼ Roma	0.00% 0
▼ White British	62.90% 156
▼ White Irish	3.63% 9
▼ White other	10.08% 25
▼ Arab	0.81% 2
▼ Prefer not to answer	0.40% 1
▼ Other (please specify)	Responses 2.42% 6
TOTAL	248

Q10: Do you consider yourself as having a Disability? (Disability Rights Overview)

Answered: 248 Skipped: 0



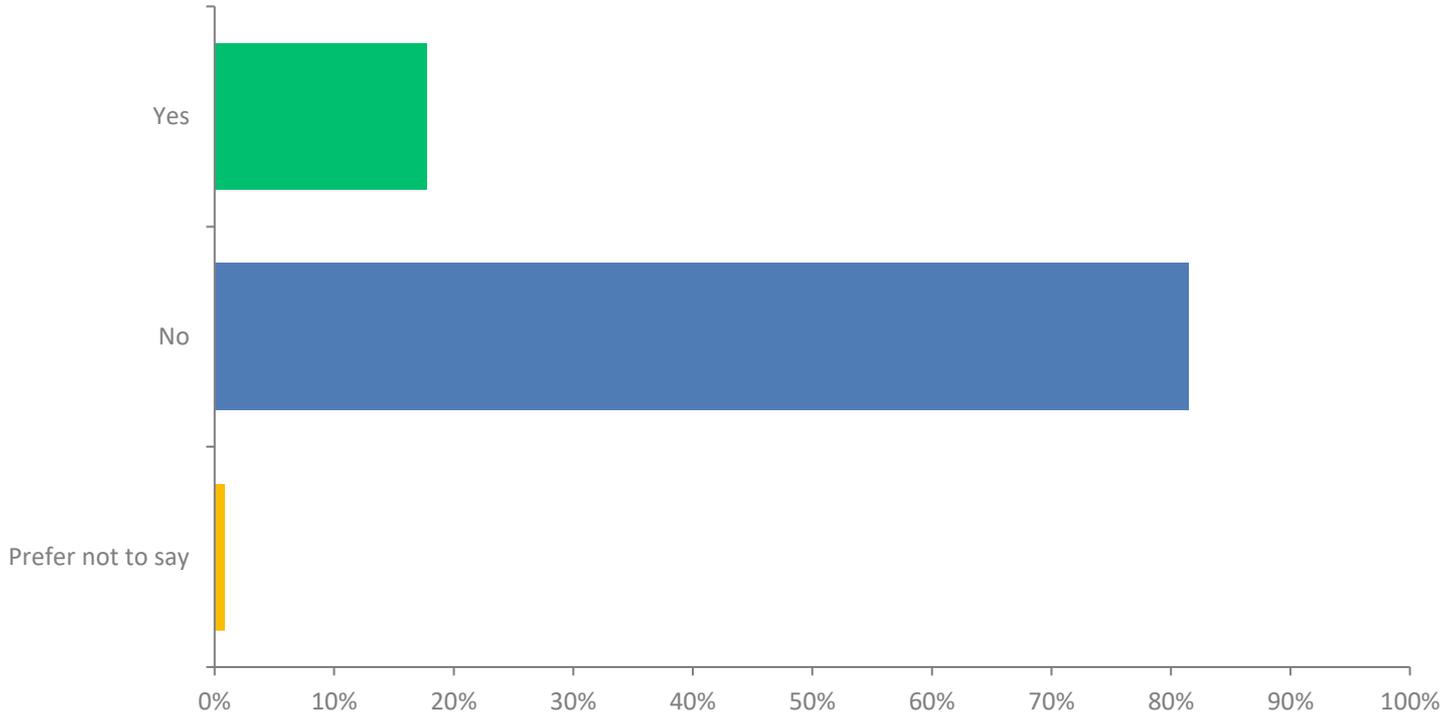
Q10: Do you consider yourself as having a Disability? (Disability Rights Overview)

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	9.68%	24
No	89.11%	221
Prefer not to say	1.21%	3
TOTAL		248

friend, or neighbour because of long-term physical, disability, mental ill-health or problems related to old age?

Answered: 248 Skipped: 0



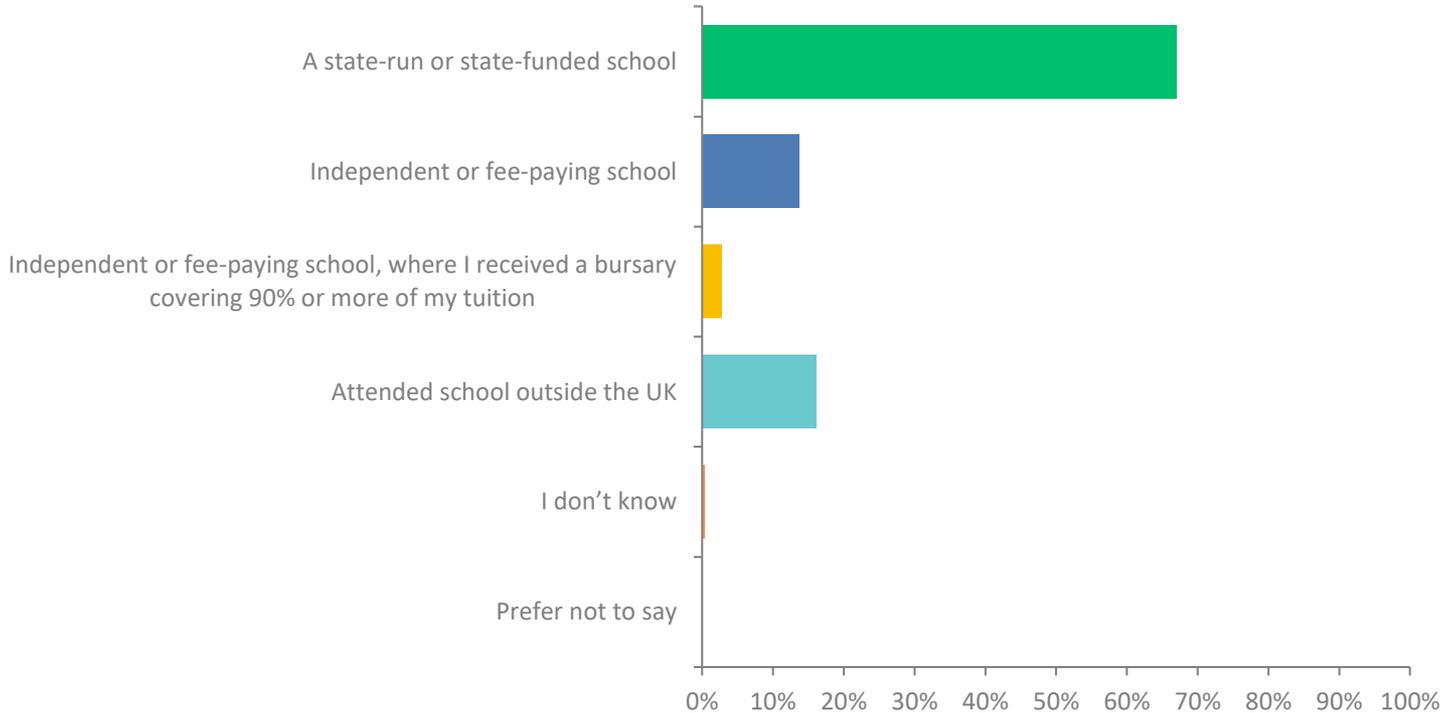
friend, or neighbour because of long-term physical, disability, mental ill-health or problems related to old age?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	17.74%	44
No	81.45%	202
Prefer not to say	0.81%	2
TOTAL		248

Q12: Socio-economic background Which type of school did you attend for the most time between the ages of 11 and 16?

Answered: 248 Skipped: 0



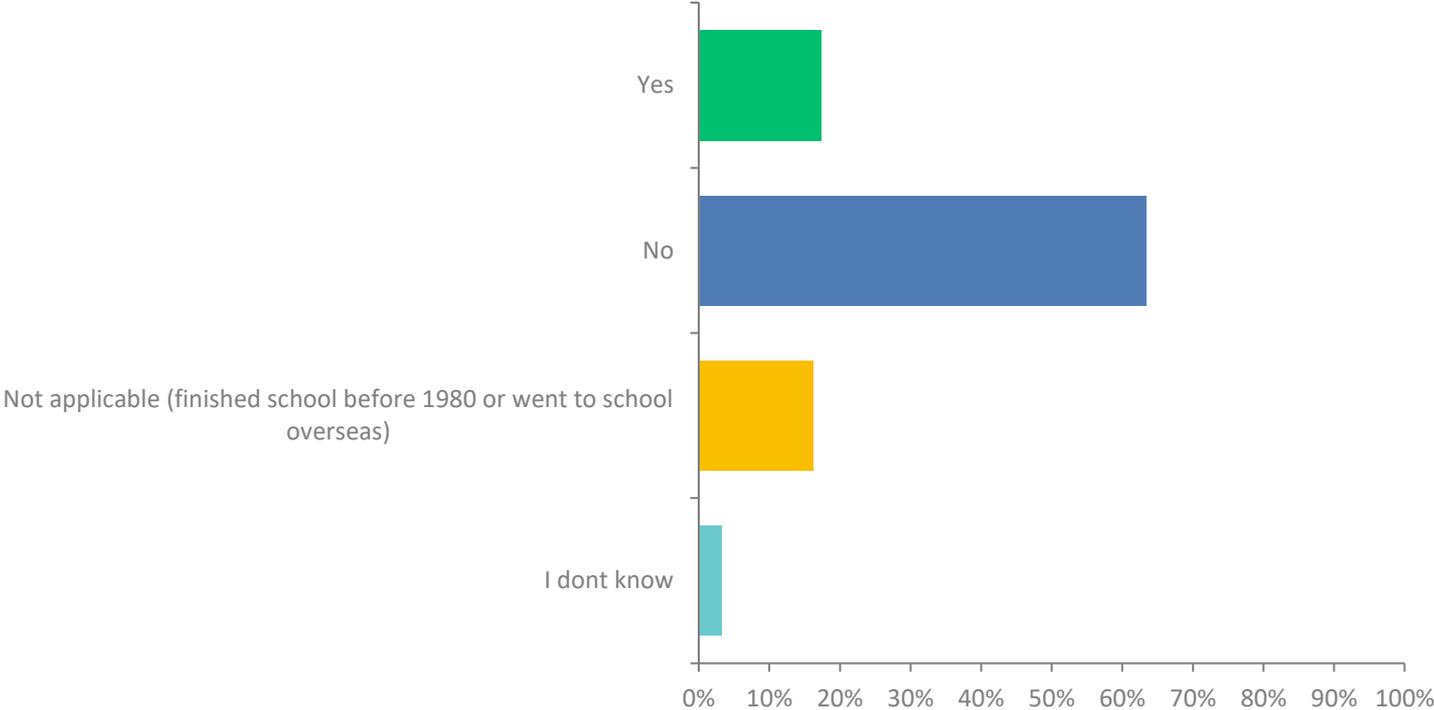
Q12: Socio-economic background Which type of school did you attend for the most time between the ages of 11 and 16?

Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
A state-run or state-funded school	66.94%	166
Independent or fee-paying school	13.71%	34
Independent or fee-paying school, where I received a bursary covering 90% or more of my tuition	2.82%	7
Attended school outside the UK	16.13%	40
I don't know	0.40%	1
Prefer not to say	0%	0
TOTAL		248

Q13: If you finished school after 1980, were you eligible for free school meals at any point during your school years? Explainer: Free School Meals are a statutory benefit available to school-aged children from families who receive other qualifying benefits and who have been through the relevant registration process. It does not include those who receive meals at school through other means e.g. boarding school.

Answered: 248 Skipped: 0



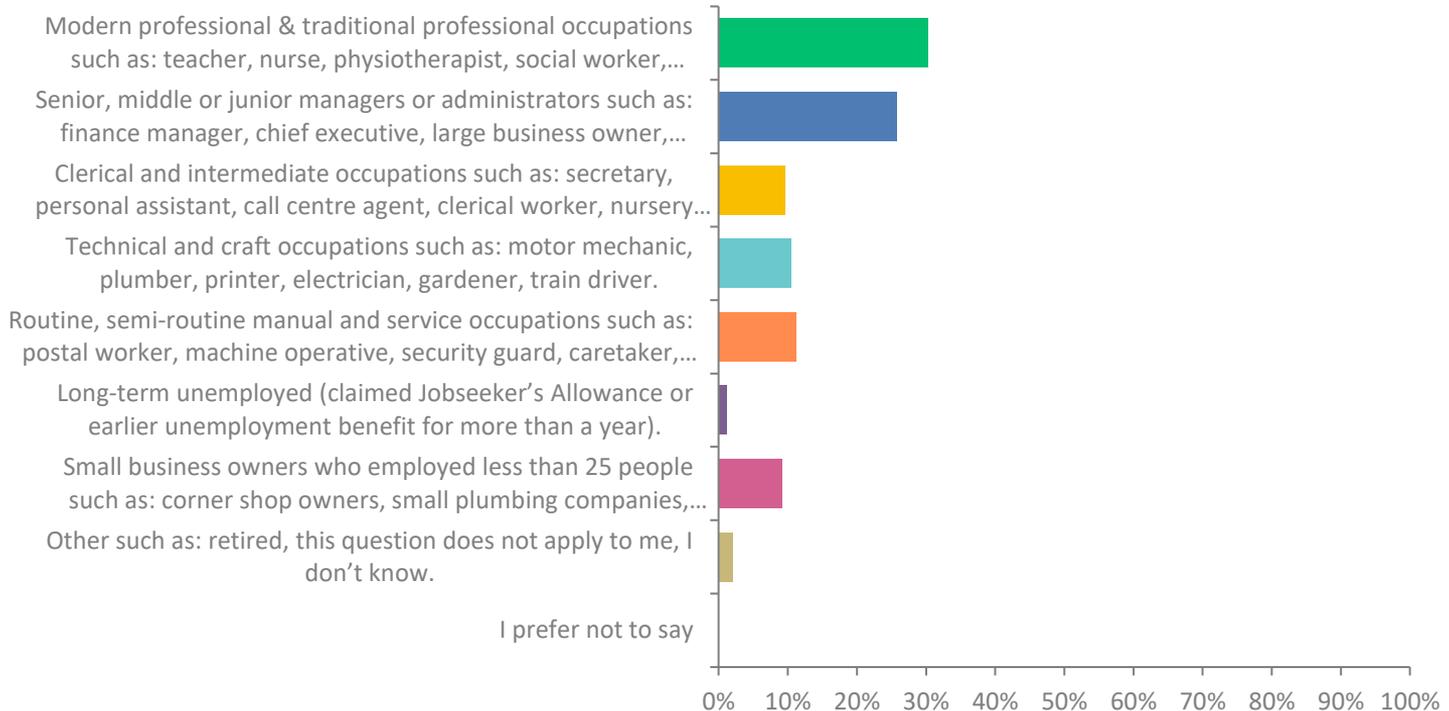
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Answered: 248 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	17.34%	43
No	63.31%	157
Not applicable (finished school before 1980 or went to school overseas)	16.13%	40
I dont know	3.23%	8
TOTAL		248

Q14: What was the occupation of your main household earner when you were about age 14?

Answered: 248 Skipped: 0



Q14: What was the occupation of your main household earner when you were about age 14?

Answered: 248 Skipped: 0

ANSWER CHOICES		RESPONSES
▼ Modern professional & traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	30.24%	75
▼ Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	25.81%	64
▼ Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	9.68%	24
▼ Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	10.48%	26
▼ Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	11.29%	28
▼ Long-term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year).	1.21%	3
▼ Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	9.27%	23
▼ Other such as: retired, this question does not apply to me, I don't know.	2.02%	5
▼ I prefer not to say	0.00%	0
TOTAL		248